Approved offerings include:

- All courses and continuing education offerings by regionally and Distance Education Training Council (DETC) accredited colleges and universities that apply to the individuals position responsibilities in home care.

- All courses and continuing education offerings accredited by The Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC) Accreditation Program.

- All educational offerings that apply to the individual’s position responsibilities in home care provided by recognized national and state home care and health care professional associations.

- Educational opportunities provided by individuals, agencies and other organizations that have received approval from CDPHE.

Application for approval of an educational offering can be found at the following web link:

http://www.cdphe.state.co.us/hf/homecareagencies/Application%20for%20Approval%20of%20Course%20Instruction.pdf
Approved Opportunities:

All listings on this page are approved offerings in accordance with and for the purposes of the home care license regulations. However, CDPHE cannot guarantee that the information provided in the courses is always accurate and in accordance with regulatory requirements or professional standards of practice for Colorado.

HOME CARE ASSOCIATION OF COLORADO EDUCATIONAL OPPORTUNITIES

Contact information:
www.hcaconline.org or http://www.hcaconline.org/conted/index.htm

Summary of offerings:

- Survey Readiness Under Colorado Licensure - series of audio conferences in June and July 2009 by Elaine Graves, RN, BSN, MA, MEG Associates Consulting Group and Margo Zink, EdD, RN, CNAA
- Private Duty Topics - audio conferences by national private duty experts beginning Fall 2009
- Licensure: the Basics - series of workshops held in different areas of the State in Fall 2009
- Home Care Administrator Course - On-line course to meet licensure requirements for home care administrators
- OASIS 101 and 201, plus OASIS Specialist exam - offered annually in March/April
  CODING 101 and 201, plus Coding Specialist exam - offered annually in September/October
- Annual Convention & Home Care Exhibition - held annually in May
- Eight to ten Audio Conferences offered throughout the year by speakers including Elizabeth Hogue, Esq., on legal issues, and Lisa Selman-Holman on documentation and coding issues.

Registration is open to members and non-members; Registration fees vary

RCTCLearn.Net

Contact information: http://www.rctclearn.net/index

Summary of Offerings:

- Professional Healthcare Continuing Education
  Abuse and Neglect for Health Care Professionals
  Cardiovascular System Review for Health Care Professionals
  Diabetic Care for Health Care Professionals
  Hearing for Health Care Professionals
  HIPAA Regulations: Confidentiality and the Law
  Infection Control for the Professional Clinician
  Integumentary System Review for Health Care Professionals
  Medicare 101
  Respiratory System Review for Health Care Professionals
  Vision for Health Care Professionals

- Paraprofessional Healthcare Continuing Education
  Abuse and Neglect for Health Care Paraprofessionals
  Advanced Principles of Infection Control for Paraprofessionals
  Basic Infection Control for the Paraprofessional
  Cardiovascular System Review for Health Care Paraprofessionals
  Diabetic Care for Health Care Paraprofessionals
  Hearing for Health Care Paraprofessionals
  HIPAA Regulations: Confidentiality and the Law
  Respiratory System Review for Health Care Paraprofessionals
  Skin and Wound Care for Health Care Paraprofessionals
  Vision for Health Care Paraprofessionals
**RCTCLearn.Net** continued:

- **Home Health Aide Nursing Assistant Training Program**
  - Approaching Care for Dementia
  - Approaching Care for Difficult Behavior
  - Approaching Care for Mental Illness/Disability
  - Assisting with Activity and Exercise
  - Basic Blood Pressure Measurement Training
  - Basic Pulse and Respiration Measurement Training
  - Basic Temperature Measurement Training
  - Basic Weight & Height Measurement Training
  - Communicating Effectively
  - Creating and Maintaining a Safe and Clean Environment
  - Introduction to Home Health Aide and Nursing Assistant
  - Managing Elimination of Body Waste
  - Meeting Special Care Requirements
  - Overview of Vital Signs Measurement for the Paraprofessional
  - Preparing for the Work Environment
  - Providing Personal Care
  - Supporting Proper Food and Fluid Intake
  - Understanding Basic Human Needs

- **Personal Care Worker Training Program**
  - Communications for the Personal Care Worker
  - Legal Issues
  - Member of the Professional Care Team
  - Safe and Clean Environment
  - Special Procedures
  - Understanding Basic Human Needs
  - Assisting with ADLs Activity and Exercise
  - Assisting with ADLs Bathing and Skin Care
  - Assisting with ADLs Elimination
  - Assisting with ADLs Nutrition and Diet

**RCTCLEAR.NET’s content is created by higher education professionals with support from Minnesota State Colleges and Universities (MNSCU), the Nation’s 5th largest university system. Courses are developed in conjunction with the National Association of Home Care and Hospice. Agency package prices are available.**

**COLORADO HEALTH CARE TRAINING AND CONSULTING**

Contact information: [http://getcompliant.us](http://getcompliant.us)

Summary of Offerings:

- **Home Health Care & Home Care Licensure Training**
  
  This course provides the fundamentals of Administrator and licensure responsibilities with detailed instruction on Colorado license law.

  - Understand What Licensure Means
  - How Licensure Affects Your Agency
  - Significant Changes in Policies, Procedures & Processes
  - Knowledge of Licensure Regulations
  - Your Agency Licensure Readiness
  - Your Agency Training Needs
  - Appropriate Data Collection Methods to Determine Agency compliance
COLORADO HEALTH CARE TRAINING AND CONSULTING continued:

- Ways to Transfer Workshop Skills to the Workplace
- Understand Enforcement Rules
- Review Specific Requirements and Implementation Features within Each Licensure Category
- Learn Leadership Techniques to Help Your Agency Transition to Licensure Culture
- Step-by-Step How to Plan and Prepare for Licensure
- Awareness First, Assessment Second and finally Action Focused on Gaps Identified
- Cross-walk between "Certification" and "Licensure"

THE CRAG BUSINESS GROUP

Contact information: www.CragConsulting.org

Summary of Offerings:

- **Class A Considerations for Special Populations**
  Preparation of the medical agency to meet the needs of special consumer populations. Review of Administrator’s considerations and responsibilities when the agency provides care for those diagnosed with cardiac, respiratory, diabetes, developmental delay or dementia. Course will cover staff training, service and supervisory considerations.

- **Behavior Management – Non-Compliance**
  Non-compliance is an issue that effects both medical and non-medical agencies. This course will cover definition, some agency based causes and the impact of the non-compliant patient. The operational and potential survey impacts and means to manage non-compliance will be discussed. Attendees will be able to discuss both the impacts and the management of non-compliance.

- **Administrative Training – Applicable Laws and Regs.**
  Current state and federal laws are covered – beyond the licensure rules. The attendee will be able to discuss and implement operations compliant with Colorado Labor rules, FMLA, Hazardous Waste and many others. Prepare your agency to be accountable under the wide variety of regulations that impact home health care agencies.

- **Occurrence Reporting and Investigations 101**
  This course will prepare the attendee to accurately assess reportable occurrences and develop thorough investigative reports – important risk management for both medical and non-medical agencies.

- **Quality Management Plan – Build Your Plan**
  This course takes attendees through an objective review of their agency Quality Management Plan. Attendees with be able to discuss how required components are active in not only the written plan but also a robust and dynamic Quality Management Program.
**THE CRAIG BUSINESS GROUP** continued:

- **Keys to Survey Success – Class A**
  This course reviews the licensure rules in light of preparation for the agency’s next survey. Monitoring of both operational and clinical aspects are covered with a focus on Quality Management. The attendee will be able to discuss practical methods to prepare for a survey – to be truly ready all the time for a surveyor visit.

- **Keys to Survey Success – Class B**
  This course reviews the licensure rules in light of preparation for the agency’s next survey. Monitoring of both operational and direct care aspects are covered with a focus on Quality Management. The attendee will be able to discuss practical methods to prepare for a survey – to be truly ready all the time for a surveyor visit.

- **Licensure Rules – Class A**
  This course provides the agency Administrator detailed insight on the current licensure rules and provide monitoring tools. The attendee will be able to discuss the areas for the Administrator to be aware of and to monitor, both in the operational and clinical areas.

- **Licensure Rules – Class B**
  This course provides a review of the current state licensure standards and focuses on the Agency Manager’s role to assure all rules are met. The attendee will be able to discuss the state rules, roles of the Agency Manager and compliance measure to implement for a strong agency.

- **The Power of Positive Supervision**
  Attendees will learn to provide effective supervision. The elements of personal style, communication and a variety of follow up methods are presented.

- **Staff Training – Engage Your Brain, Engage Others**
  This course will provide attendees with the tools to develop a variety of staff training – models will be presented. The attendee will be able to discuss options to the traditional classroom model and ways to increase staff retention of information presented.

**Other Educational Opportunities which will not be open to the public but are approved as follows:**

The following list of approved educational offerings are restricted to employees directly associated with the respective company:

- **Gentiva University,**
- **Gentiva Health Services, Inc.**
Other Approved Educational Opportunities:

MEG Associates Consulting Group, Inc.
Contact Information: www.megassociates.com

Offering:
- The Perfect Home Care Agency, Part 1 and Part 2 - Approved by Colorado Nurses Association for continuing nursing education contact hours.

Resources:

Worldwide Learn provides an exhaustive list of continuing education offerings, many are accredited: http://www.worldwidelearn.com/continuing-education/index.html